Review of Neonatal Assessment and Practice in Black, Asian, and Minority Ethnic Newborns



OUR PROGRESS 18 MONTHS ON

IN NUMBERS

100%

of maternity services in England are using diverse skin tone manikins after NHSE funding. This follows an RHO recommendation.

100

maternity services responded within 24 hours of the offer being made.

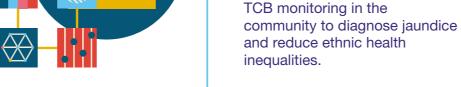
10 partners including: National Institute for Health and Care Excellence (NICE), British Association of Perinatal Medicine (BAPM), NHSE, Resuscitation Council, Royal College of Midwives (RCM), Royal College of Paediatrics and Child Health (RCPCH), Royal College of Obstetricians and Gynaecologist (RCOG), HV (Institute of Health Visiting) - all influenced by or in collaborations with RHO.

Many **significant changes in policy**, education, and clinical practice have been realised just one year after the RHO report, as detailed here.

Resuscitation Council committed to inclusive language

British Association of Perinatal Medicine (BAPM) Framework (Oct 2024) recommends routine pulse 34 weeks, citing RHO report.

Mentions in Houses of Parliament and at the



Partnering with Manchester **University NHS FT.**

Benefits and implications of

Christ Church Canterbury University Diversifying healthcare education and training curricula.

This was the first time conversations like this felt like they could actually lead to change." Stakeholder, Nov 2023 Roundtable

BAPM fully supports the findings of the RHO report and is pleased to see a range of actions taken to improve the health and wellbeing of Black, Asian and Minority Ethnic babies."

Eleri Adams President of BAPM 2022-2025

The report has provided the basis for meaningful and lasting change at scale."

Suzanne Sweeney O.B.E, London Neonatal ODN



- Our Pulse Oximetry recommendation now has a national framework.
- Supporting early diagnosis where skin tone may impact visible signs.
- Aligned with NHS Long-Term Plan to reduce infant mortality.

- Manikins with Black and Brown skin tones funded by NHS England, include: four neonatal resuscitation manikins, one birthing simulator, one episiotomy suture simulator.
- Coproduced jaundice infographics for staff and parents distributed to all NHS maternity and neonatal services in England
- Decolonising toolkit developed by Royal College of Midwives (RCM) and implemented across undergraduate midwifery programmes UK-wide.
- NHSE Qualified in Speciality Education Standards now mandate images and training for all skin tones.
- Webinars delivered by Institute of Health Visiting (iHV), Royal College of Obstetricians and Gynaecologist (RCOG), Royal College of Midwives (RCM) and Royal College of Paediatrics and Child Health (RCPCH), with a short course launched in June 2025.





and visuals in 2025 Newborn Life Support (NLS) manual.

oximetry for all asymptomatic babies born at or after

Health and Social Care Select Committee.



READ FULL REPORT

LATEST WORK COMMISSIONED BY RHO

Scan the QR code to access our original report produced in partnership with Sheffield Hallam University, University of Nottingham and Bradford Teaching Hospitals.