

Review of Neonatal Assessment and Practice in Black, Asian, and Minority Ethnic Newborns

OUR PROGRESS 18 MONTHS ON

IN NUMBERS

100%

of maternity services in England are using **diverse skin tone manikins** after NHSE funding. This follows an RHO recommendation.

100

maternity services responded within 24 hours of the offer being made.

10 partners including: National Institute for Health and Care Excellence (NICE), British Association of Perinatal Medicine (BAPM), NHSE, Resuscitation Council, Royal College of Midwives (RCM), Royal College of Paediatrics and Child Health (RCPCH), Royal College of Obstetricians and Gynaecologist (RCOG), HV (Institute of Health Visiting) – **all influenced by or in collaborations with RHO.**

Many **significant changes in policy**, education, and clinical practice have been realised just one year **after the RHO report**, as detailed here.

POLICY & GUIDELINES

NICE Clinical Guidance (CG98) updated (Oct 2023) to include **skin tone-related detection issues** in jaundice.

Resuscitation Council committed to **inclusive language and visuals** in 2025 Newborn Life Support (NLS) manual.

British Association of Perinatal Medicine (BAPM) Framework (Oct 2024) recommends **routine pulse oximetry for all asymptomatic babies born** at or after 34 weeks, citing RHO report.

Mentions in Houses of Parliament and at the Health and Social Care Select Committee.

FEEDBACK

“This was the first time conversations like this felt like they could actually lead to change.”
Stakeholder, Nov 2023 Roundtable

“BAPM fully supports the findings of the RHO report and is pleased to see a range of actions taken to improve the health and wellbeing of Black, Asian and Minority Ethnic babies.”
Eleri Adams President of BAPM 2022-2025

“The report has provided the basis for meaningful and lasting change at scale.”
Suzanne Sweeney O.B.E, London Neonatal ODN

CLINICAL PRACTICE

Our **Pulse Oximetry recommendation** now has a national framework.

Supporting early diagnosis where **skin tone may impact visible signs**.

Aligned with NHS Long-Term Plan to **reduce infant mortality**.

EDUCATION & TRAINING

Manikins with Black and Brown skin tones funded by NHS England, include: four neonatal resuscitation manikins, one birthing simulator, one episiotomy suture simulator.

Coproduced jaundice infographics for staff and parents distributed to all NHS maternity and neonatal services in England

Decolonising toolkit developed by Royal College of Midwives (RCM) and implemented across undergraduate midwifery programmes UK-wide.

NHSE Qualified in Speciality Education Standards now mandate images and training for all skin tones.

Webinars delivered by Institute of Health Visiting (iHV), Royal College of Obstetricians and Gynaecologist (RCOG), Royal College of Midwives (RCM) and Royal College of Paediatrics and Child Health (RCPCH), with a short course launched in June 2025.

Benefits and implications of TCB monitoring in the community to diagnose jaundice and reduce ethnic health inequalities.

Partnering with **Manchester University NHS FT.**

Christ Church Canterbury University **Diversifying healthcare education and training curricula.**

READ FULL REPORT

Scan the QR code to access our original report produced in partnership with Sheffield Hallam University, University of Nottingham and Bradford Teaching Hospitals.

LATEST WORK COMMISSIONED BY RHO

