



Fair Futures: Regional Roadshows on Ethnicity Pay and Progression in Healthcare

Birmingham agenda

12 November 2025

Aston Villa FC



Agenda

Time	Topic	Speaker
9am	Networking breakfast	
9:40am	Introduction and welcome	Patrick Nyarumbu Owen Chinembiri
10am	Ethnicity pay and progression gap project	Owen Chinembiri Nabeela Kajee
10:40am	Break	
11am	Why the NHS needs more entrepreneurial minds to improve health outcomes	Malone Mukwende
11:40am	Using an artificial intelligence approach to evaluate inclusive recruitment strategies in hospital settings	Sarindi Aryasinghe Koya Greenaway-Harvey
12:20pm	Networking lunch	

Time	Topic	Speaker
1:20pm	Interactive session What should the NHS do to accelerate and sustain improvements? Evidence based and Innovative approaches to policy, people and innovation	Cavita Chapman Owen Chinembiri
2pm	The heart of healthcare: Embracing diversity and building belonging for migrant healthcare workers	Joy Spiliopoulos
2:40pm	Break	
2:50pm	The NHS Race and Health Observatory's 'Seven Anti-racism Principles'	Habib Naqvi
3:10pm	Panel discussion Reflections on 10 years of Workforce Race Equality initiatives in the NHS	Heidi Green Yvonne Coghill Aaliya Goyal Danny Mortimer
4pm	Closing reflections	Patrick Nyarumbu
4:30pm to 5pm	Networking	

Introducing your speakers



Patrick Nyarumbu MBE

Executive Director for Strategy,
People and Partnerships and Deputy
Chief Executive,
Birmingham and Solihull Mental
Health NHS Foundation Trust



Dr Aaliya Goyal

GP and Occupational Health Physician,
RCGP Council and NHS Health at Work
Network Board



Dr Malone Mukwende

Medical doctor and Co-author of
'Mind the Gap'



Danny Mortimer

Chief Executive,
NHS Employers



Yvonne Coghill CBE

Director,
Excellence in Action



Dr Heidi Green

Health Equity and Patient
Involvement Specialist



Owen Chinembiri

Workforce Director,
NHS Race & Health Observatory



Dr Joy Spiliopoulos

Research Associate,
SAPPHIRE, School of Medical
Sciences,
University of Leicester



Dr Nabeela Kajee
Consultant,
Delta



Sarindi Aryasinghe
Head of Implementation,
NHS Race & Health
Observatory



Cavita Chapman,
Managing Director - Inclusive
leadership, talent and strategy,
C Chapman Consultancy Ltd



Professor Habib Naqvi MBE
Chief Executive,
NHS Race & Health Observatory