



Fair Futures: Regional Roadshows on Ethnicity Pay and Progression in Healthcare

Manchester agenda

18 September 2025

Manchester Marriott Hotel

Piccadilly



Agenda

| Time | Topic | Speaker |
|---------|--|---|
| 9am | Networking breakfast | |
| 9:45am | Introduction and welcome | Gilly Lee |
| 9:55am | Mentimeter, communications and social media | Cavita Chapman |
| 10:10am | Ethnicity pay and progression gap project | Owen Chinembiri Anne-Marie Baker Dr Nabeela Kajee |
| 10:40am | Break | |
| 11am | Spotlight on impact: A North West regional success story | Abid Dar |
| 11:40am | Ethnicity pay gap project in Manchester: Learnings and reflections | Antemeka Cobham- Wilson |
| 12:20pm | Networking lunch | |

| Time | Topic | Speaker |
|--------|--|---|
| 1:20pm | Interactive session What should the NHS do to accelerate and sustain improvements? Evidence based and Innovative approaches to policy, people and innovation | Cavita Chapman Owen Chinembiri |
| 2pm | Panel discussion Reflections on 10 years of the NHS Workforce Race Equality Standard | Felicia Kwaku OBE Anisa Aslam Gilly Lee |
| 2:40pm | Break | |
| 3pm | The heart of healthcare: Embracing diversity and building belonging for migrant healthcare workers | Dr Joy Spiliopoulos |
| 3:30pm | The NHS Race and Health Observatory's 'Seven Anti-racism Principles' | Professor Habib Naqvi MBE |
| 4pm | Next steps, closing and Mentimeter | Cavita Chapman |
| 4:10pm | Networking | |

Introducing your speakers



Gilly Lee

Retired

(former Neighbourhood lead,
Manchester Local Care Organisation)



Cavita Chapman,

Managing Director - Inclusive
leadership, talent and Strategy,
C Chapman Consultancy Ltd



Felicia Kwaku OBE

Associate Director of Nursing,
King's College Hospital NHS
Foundation Trust



Abid Dar

Interim Regional Head of
Inclusion and Engagement,
NHS England



Anisa Aslam

Associate Director of Allied Health
Professionals,
Northern Care Alliance NHS
Foundation Trust



Dr Joy Spiliopoulos

Research Associate,
SAPPHIRE, School of Medical
Sciences,
University of Leicester



Dr Nabeela Kajee

Consultant,
Delta



Antemeka Cobham-Wilson

Race Equality Lead,
NHS Greater Manchester ICB



Anne-Marie Baker
Senior Consultant and Facilitator,
Delta



Owen Chinembiri
Workforce Director,
NHS Race & Health Observatory



Professor Habib Naqvi MBE
Chief Executive,
NHS Race & Health Observatory