



# Fair Futures: Regional Roadshows on Ethnicity Pay and Progression in Healthcare

## **Manchester agenda**

18 September 2025

Manchester Marriott Hotel

Piccadilly



# Agenda

| Time    | Topic                                                                    | Speaker                                                 |
|---------|--------------------------------------------------------------------------|---------------------------------------------------------|
| 9am     | Networking breakfast                                                     |                                                         |
| 9:45am  | Introduction and welcome                                                 | Gilly Lee QN                                            |
| 9:55am  | Mentimeter,<br>communications and social<br>media                        | Cavita Chapman                                          |
| 10:10am | Ethnicity pay and<br>progression gap project                             | Owen Chinembiri<br>Anne-Marie Baker<br>Dr Nabeela Kajee |
| 10:40am | Break                                                                    |                                                         |
| 11am    | Spotlight on impact: A North<br>West regional success story              | Abid Dar                                                |
| 11:40am | Ethnicity pay gap project in<br>Manchester: Learnings and<br>reflections | Antemeka Cobham-<br>Wilson                              |
| 12:20pm | Networking lunch                                                         |                                                         |

| Time          | Topic                                                                                                                                                                  | Speaker                                       |
|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| 1:20pm        | <b>Interactive session</b><br>What should the NHS do to accelerate and sustain improvements? Evidence based and Innovative approaches to policy, people and innovation | Cavita Chapman<br>Owen Chinembiri             |
| 2pm           | <b>Panel discussion</b><br>Reflections on 10 years of the NHS Workforce Race Equality Standard                                                                         | Felicia Kwaku OBE<br>Anisa Aslam<br>Gilly Lee |
| 2:40pm        | <b>Break</b>                                                                                                                                                           |                                               |
| 3pm           | The heart of healthcare:<br>Embracing diversity and building belonging for migrant healthcare workers                                                                  | Dr Joy Spiliopoulos                           |
| 3:30pm        | The NHS Race and Health Observatory's 'Seven Anti-racism Principles'                                                                                                   | Professor Habib Naqvi MBE                     |
| 4pm           | Next steps, closing and Mentimeter                                                                                                                                     | Cavita Chapman                                |
| 4:10pm to 5pm | <b>Networking</b>                                                                                                                                                      |                                               |

# Introducing your speakers



**Gilly Lee QN**

Retired

(former Neighbourhood lead,  
Manchester Local Care Organisation)



**Cavita Chapman,**

Managing Director - Inclusive  
leadership, talent and Strategy,  
C Chapman Consultancy Ltd



**Felicia Kwaku OBE**

Associate Director of Nursing,  
King's College Hospital NHS  
Foundation Trust



**Abid Dar**

Interim Regional Head of  
Inclusion and Engagement,  
NHS England



**Anisa Aslam**

Associate Director of Allied Health  
Professionals,  
Northern Care Alliance NHS  
Foundation Trust



**Dr Joy Spiliopoulos**

Research Associate,  
SAPPHIRE, School of Medical  
Sciences,  
University of Leicester



**Dr Nabeela Kajee**

Consultant,  
Delta



**Antemeka Cobham-Wilson**

Race Equality Lead,  
NHS Greater Manchester ICB



**Anne-Marie Baker**  
Senior Consultant and Facilitator,  
Delta



**Owen Chinembiri**  
Workforce Director,  
NHS Race & Health Observatory



**Professor Habib Naqvi MBE**  
Chief Executive,  
NHS Race & Health Observatory