



Fair Futures: Regional Roadshows on Ethnicity Pay and Progression in Healthcare

London agenda

8 October 2025

Novotel London West



Agenda

Time	Topic	Speaker
9am	Networking breakfast	
9:40am	Introduction and welcome	Karen Bonner MBE Owen Chinembiri
10am	Ethnicity pay and progression gap project	Owen Chinembiri Dr Nabeela Kajee Prof Doyin Atewologun
10:40am	Break	
11am	Why the NHS needs more entrepreneurial minds to improve health outcomes	Malone Mukwende
11:40am	Using an artificial intelligence approach to evaluate inclusive recruitment strategies in hospital settings	Sarindi Aryasinghe Kerri-Ann Barnett
12:20pm	Networking lunch	

Time	Topic	Speaker
1:15pm	Interactive session What should the NHS do to accelerate and sustain improvements? Evidence based and Innovative approaches to policy, people and innovation	Cavita Chapman Owen Chinembiri
2pm	Panel discussion Reflections on 10 years of the NHS Workforce Race Equality Standard	Evelyn Mensah Patsy Fung Karen Bonner MBE
2:45pm	Break	
3pm	The role of leaders in tackling race inequality in the NHS	Lord Victor Adebowale CBE
3:40pm	The NHS Race and Health Observatory's 'Seven Anti-racism Principles'	Professor Habib Naqvi MBE
4pm	Closing reflections	Karen Bonner MBE
4:30pm to 5pm	Networking	

Introducing your speakers



Karen Bonner MBE

Regional Chief Nurse for London,
NHS England



Lord Victor Adebowale CBE

Chair,
NHS Confederation



Malone Mukwende

Medical Student and Co-author of
'Mind the Gap'



Patsy Fung

Chief AHP,
Central London Community
Healthcare NHS Trust



Sarindi Aryasinghe
Head of Implementation,
NHS Race & Health Observatory



Evelyn 'Evie' Mensah
Consultant Eye Surgeon,
London North West University
Healthcare NHS Trust



Dr Nabeela Kajee
Consultant,
Delta



**Professor Doyin
Atewologun**
Founder and CEO,
Delta



Cavita Chapman,
Managing Director - Inclusive
leadership, talent and strategy,
C Chapman Consultancy Ltd



Owen Chinembiri
Workforce Director,
NHS Race & Health Observatory



Professor Habib Naqvi MBE
Chief Executive,
NHS Race & Health Observatory