



Fair Futures: Regional Roadshows on Ethnicity Pay and Progression in Healthcare

Leeds agenda

19 September 2025

DoubleTree by Hilton Leeds City
Centre



Agenda

Time	Topic	Speaker
9am	Networking breakfast	
9:45am	Introduction and welcome	Fatima Khan-Shah
9:55am	Mentimeter, communications and social media	Cavita Chapman
10:10am	Ethnicity pay and progression gap project	Owen Chinembiri
10:40am	Break	
11am	Ethnic minority voices in healthcare professions	Heena Mahmood
11:30am	South Yorkshire Allied Health Professions Anti- Racism Summit	Helen McAlinney
12pm	Networking Lunch	

Time

Topic

Speaker

1:20pm

Interactive session

What should the NHS do to accelerate and sustain improvements? Evidence based and Innovative approaches to policy, people and innovation

Cavita Chapman
Owen Chinembiri

2pm

Panel discussion

Reflections on 10 years of the NHS Workforce Race Equality Standard

Matthew James
Renee Bullock
Hamid Motraghi MBE

2:40pm

Break

3pm

Inclusive recruitment showcase

Ravijyot Saggu

3:30pm

The NHS Race and Health Observatory's 'Seven Anti-racism Principles'

Professor Habib Naqvi MBE

4pm

Next steps, closing and Mentimeter

Cavita Chapman

**4:10pm
to 5pm**

Networking

Introducing your speakers



Fatima Kahn-Shah

Inclusivity Champion,
West Yorkshire Health and Care
Partnership



Ravijyot Saggu

Medicines Optimisation and
Respiratory Pharmacist



Renee Bullock

Chief People and Purpose Officer,
Bradford Teaching Hospitals NHS
Foundation Trust



Matthew James

Head of Staff Experience,
NHS England - North East and
Yorkshire



Professor Habib Naqvi MBE
Chief Executive,
NHS Race & Health Observatory



Helen McAlinney
AHP Workforce Programme
Manager,
South Yorkshire ICB



Heena Mahmood
Digital Health Consultant,
County Durham and Darlington NHS
Foundation Trust



Hamid Motraghi MBE
Director of Health Equity and
Inclusion,
North East and North
Cumbria ICB



Cavita Chapman,
Managing Director - Inclusive
leadership, talent and strategy,
C Chapman Consultancy Ltd



Owen Chinembiri
Workforce Director,
NHS Race & Health Observatory