



Fair Futures: Regional Roadshows on Ethnicity Pay and Progression in Healthcare

Bristol agenda

27 November 2025

DoubleTree by Hilton Bristol City
Centre



Agenda

Time	Topic	Speaker
9am	Networking breakfast	
9:40am	Introduction and welcome	Ingrid Barker Owen Chinembiri
10am	Ethnicity pay and progression gap project	Owen Chinembiri Nabeela Kajee
10:40am	Break	
10:55am	Bystander Training Programme	Simbiat Kazeem
11:35am	Skin for all: Empowering students to deliver equitable care	Naabil Khan
12:15pm	Networking lunch	
1pm	Panel discussion Reflections on 10 years of Workforce Race Equality initiatives in the NHS	Ben Morrin Bren McInerney Gifty Markey Naabil Khan

Time	Topic	Speaker
1:50pm	The NHS Race and Health Observatory Health Action Resource Platform (HARP)	Deji Oloko Olu Akani
2:30pm	Break	
2:45pm	Interactive session What should the NHS do to accelerate and sustain improvements? Evidence based and Innovative approaches to policy, people and innovation	Cavita Chapman Owen Chinembiri
3:30pm	The NHS Race and Health Observatory's 'Seven Anti-racism Principles'	Habib Naqvi
4:10pm	Closing reflections	Ingrid Barker
4:30pm to 5pm	Networking	

Introducing your speakers



Ingrid Barker

Chair,
North Bristol NHS Trust and
University Hospitals Bristol and
Weston NHS Foundation Trust



Ben Morrin

Integration Director,
NHS England



Gifty Markey

Associate Chief Nursing Officer
for Mental Health, Learning
Disability and Neurodiversity,
North Bristol NHS Trust



Naabil Khan

Medical Student and Author



Simbiat Kazeem

Senior Community Physiotherapist
Sirona Health and Care



Bren McInerney

Community Volunteer



Olu Akani

Product Manager - Research and
Evidence,
NHS Race & Health Observatory



Dr Nabeela Kajee

Consultant,
Delta



Cavita Chapman

Managing Director - Inclusive
leadership, talent and strategy,
C Chapman Consultancy Ltd



Owen Chinembiri

Workforce Director,
NHS Race & Health Observatory



Deji Oloko

Senior Research Manager,
NHS Race & Health Observatory



Professor Habib Naqvi MBE

Chief Executive,
NHS Race & Health Observatory